

Business hand in hand with our technology.

We don't just build working
relationships — we grow pure affinity.

**Looking for specialized • focussed
oriented • professional IT support?**

**Tired of slow processes, little
expertise and exhausting interactions?**

Affinity delivers agile, efficient and straightforward solutions
adapted to our clients' needs.

We proud ourselves of developing excellent professional
relationships by identifying the exact point where
technological know-how encounters enriching interactions.

**Want to find out how?
Let's start the conversation.**



Nearshore



Outsourcing



Software

we grow pure affinity

Our solutions



Nearshore

With clients all over Europe, we provide high-performance teams, 100% dedicated to remotely develop your IT projects, maintenance and application support.



Efficiency in setting up
fully qualified teams



Significant
Cost Reduction



Reduced effort
In resource
management



Highly skilled, motivated
and multifaceted
professionals



Rapid project onset tailored
to the needs & business
strategies of each client



Full compliance with
the best international
practices & standards

We use a flexible approach, following the client's needs. We have facility setting up teams with our own proprietary software and a highly skilled talent data-base of nearly 20 000 consultants.

We always favour the quality of results complying with the best international practices and ensuring daily / weekly follow-ups with the client to guarantee the best possible team & project performance.



Outsourcing

Our secret is a multidisciplinary team of experts who have a vast technological stack ranging from Opensource, Microsoft, Java, IBM, OutSystems to Oracle.



Specialized
and Experienced
Professionals



Agility & Cost
Rationality



Improvement
& Know-how
Sharing



Good Management
Practices



Focus



Meeting
Deadlines

National coverage with offices in Lisbon, Porto and Leiria. Our HR Team is comprised of 10 IT recruitment specialists and performs +400 interviews per month, analysing an average of 900 prospect candidates. No other company matches and relates the specific client's needs with the tech consultants' profiles like Affinity does.



Software

We guarantee Long-term win-win-win relationships, ensuring the best experience for our customers and employees at all levels of the process.



Efficient talent
sourcing & screening



Agile management
of business opportunities



Adaptability to any
business type or field



Easy reporting and
KPI monitoring



Teamwork and
increased productivity



Smart and intuitive tools
for an attractive navigation

Affinity developed an innovative software **Keyword®** – Enterprise Sourcing Management, that facilitates recruitment processes enabling an agile and accurate talent selection. Currently the software is used by 15 clients with +500 key.users.

Keyword

400 interviews /month analyzing more than 900 IT profiles /month

Keyword® is a proprietary product developed by Affinity for Sourcing and Screening in the IT market. No other company matches and relates the specific client's needs with the tech consultants' profiles like Affinity does.



Sourcing & Screening

One single database of candidates integrated and secure, easy to qualify, filter and share.



Job Opening

Register and manage all business opportunities. Merge your candidates' pool with customer needs and improve the response time.



Staffing

Reduce paperwork in the hiring process and facilitate your employees' career management.



Analytics

Support your decisions with the right reports and KPI's on a daily basis.



Navigation

Custom view of all your business to release time from daily tasks to strategy and innovation.



Candidate Portal

Provides a secure location where candidates can apply their CV's to specific jobs.

Great technology is all about optimal relations

Our Model

We follow an **effective process to identify, recruit, assemble, train and monitor highly competent teams** adapted to the project specificities. Our model encompasses several moments of feedback and communication with the client.

We strive to provide the best possible IT consulting services with a strong focus on building solid, lasting and fruitful work relationships.

Technical Expertise

Development Trends



AI or Bots | JavaScript | Progressive Web App | Single Page Application | Mobile-Friendly Website | Motion UI | Blockchain Technology | Cybersecurity

Main tech Languages



Microsoft | Java | Scala | Ruby | Go | Kotlin | Typescript | C/C++ | Angular | React | PHP | Python | Objective C | Swift | Xamarin | Ionic | Data Base | Oracle SOA Suite | Outsystems | UX/UI | SAP | IBM Mainframe

System & Infrastructures



UiPath | Blue Prism | Automation Anywhere | Accord.NET | Tensor Flow | Amazon Machine learning | Theano

BI | Big Data | Data Analysts



Windows | Unix | Linux | AIX | HP-UX | Virtualization | Networks | Security | Storage

Management & Quality



Microsoft BI (SSAS, SSIS, SSRS, Power BI) | OBIEE | PowerCenter | SAS | Business Objects | DataStage | Hadoop | QlikView | MicroStrategy | Tableau | Pentaho

RPA | Machine Learning | AI



Business Analysts | Functional Analysts | Project Management | Scrum Master | Product Owner | Functional Tester | Automation Tester | Quality Assurance | Release Manager | DevOps | Support | Application Architecture | BPM

Cloud



Microsoft Azure | Amazon Web Services (AWS) | Google Cloud Platform

Affinity
A lifetime experience.

Should we get started?

www.affinity.pt

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CGI

Daymon

CELFOCUS

Vestas

edp

#alifetimeexperience

Lisboa

Av. 5 de Outubro
125, 1º Piso
1050-052 Lisboa

+351 213 160 443

Porto

Rua de Camões
111, 3º piso
4000-144 Porto

+351 221 201 331

Óbidos

Rua da
Criatividade 216
2510-216 Óbidos

+351 213 160 443